



Rugbeian Society Code of Conduct (V1)

Introduction

The Rugbeian Society is the alumni association for former pupils, and some former staff, of Rugby School. The Society brings together a community of people, principally those over the age of 18 who have left the School. Society members do not meet in isolation and regularly attend events involving current School pupils, staff or parents, suppliers/contractors or members of the public.

The purpose of this document is to set out the expectations of behaviour of all Society members in any forum, which may include attendance at an event or perhaps posting a comment online.

In general, Society members should treat those around them as they themselves would like to be treated, and any unpleasantness directed at other people or the wider community will not be tolerated.

Event expectations

All guests attending Rugbeian Society events, wherever they are held, have the right to feel welcome and safe from offence or physical, verbal or emotional abuse.

Society members and staff are therefore expected to behave in a way that is appropriate, courteous and mutually respectful of others at all times, and remember that they represent not just themselves, but the Society and by extension Rugby School.

Other expectations

Society members may receive or send communications with the Society and its members through different channels, including hard copy, email and online. Members receiving or sending communications should at all times feel comfortable and safe from offence, emotional abuse or defamation.

Adherence

Society members are expected to adhere to the Code of Conduct. If a complaint is received about alleged inappropriate behaviour of a Society member, it will be investigated by the Society in conjunction, where necessary, with the School. Following investigation, the Society reserves the right to suspend or terminate the membership of any Society member, without reimbursement of subscription or other fees.